

September 11, 2025

Dear NTOA Members,

It is with great pleasure that I nominate Lt. Patrick Hilliker for the Western Region Board of Directors of the National Tactical Officers Association (NTOA).

Having known Pat for many years, I have observed how he consistently represents himself and the organization. Pat is a consummate professional and is highly respected by those who work with him. He has taught over 100 classes for the NTOA. Over the years, Pat has volunteered more than 500 hours at NTOA conferences, contributed to curriculum development, and supported numerous special projects. His dedication to the NTOA is undeniable.

Pat has trained thousands of law enforcement and corrections personnel in nearly every state. He has a strong reputation for being detail-oriented and focused. Pat brings over thirty (30) years of law enforcement experience to the role and has served on SWAT since 2011. He has held various positions within the team, including team leader and team commander. With hundreds of missions under his belt, he also understands the administrative side of managing a team and agency.

As evidence of Pat's dedication and service, he has served as a southern regional representative for the Arizona Tactical Officers Association (ATOA) for ten (10) years and was voted into that position by his peers.

Pat will bring a broad range of experience to the NTOA as a board member. He understands both operational functions and administrative aspects behind the scenes. He will represent all members and is easy to work with and communicate with.

I am confident that Pat will serve us well and strongly recommend him for the position. Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script, reading "Travis Norton".

Travis Norton